



Policy / Procedure Name:	Employment Discrimination Policy		
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Purpose

To establish uniform guidelines in order to promote a work environment at Prince of Peace Lutheran Church (Prince of Peace) that is free of discrimination and harassment, and to affirm our commitment to equal opportunity and affirmative action

Intended Audience

Employees and potential employees of Prince of Peace Lutheran Church.

Policy

Prince of Peace does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, members, guests, volunteers, subcontractors, vendors, and clients.

Prince of Peace is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment with respect to any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Version Control

Version	Date	Change(s)
2019.1	03/14/2019	Original approval by Council
yyyy.2	mm/dd/yyyy	